

# HeartBeat



Sweet Adelines International's Region 14  
Virginia, North Carolina, South Carolina, Georgia, and Tennessee

Vol. 4, No. 2, March 2017

## *Breaking News From Your Regional Management Team*

### Region To Participate in Regional Governance Pilot Program

You may be aware that a Regional Governance Proposal was introduced by our International Board of Directors (IBOD) for consideration by all Regional Management Teams throughout the organization. This regional governance restructuring plan, as designed, was not accepted by the required two-thirds majority of Sweet Adelines International regions.

Subsequent to the 'no' vote, International received multiple requests from Regional Management Teams requesting to know if there was a way to implement at least some parts of the originally proposed model. With that in mind, the IBOD suggested a pilot program for the purpose of determining the effectiveness and potential design improvements to the original governance proposal. Half of our regions (12) have selected to participate in this pilot, including the Region 14 Regional Management Team. We see this as a means of expanding our governance and leadership skills, gaining knowledge, and providing feedback to the international organization as to how we might serve you, our choruses and membership, more effectively.

The pilot project will run from May 1, 2017 – April 30, 2019. We do not anticipate any interruption to Region 14 education, events, communications, etc., as a result of the pilot, and we will continue to do our best to provide you with the best service possible.

Please go to the next page for detailed information about the Pilot Program.

#### ***Meet Your REC***

Pilot Program

Overview  
and Q&A

At Membership Meeting

(Contest Weekend)

Friday, March 31

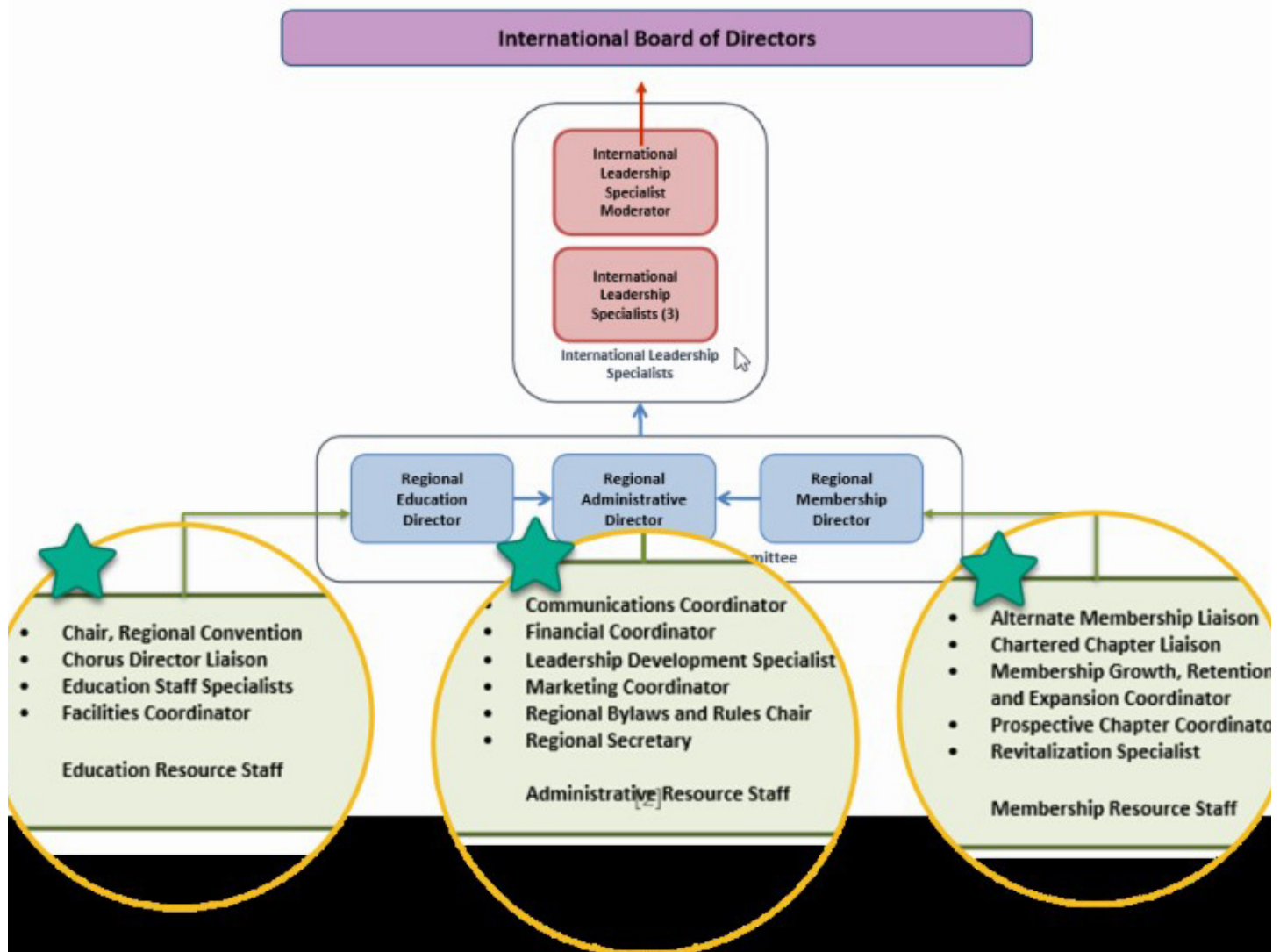
11:30 to noon

Gaines Ballroom

Embassy Suites

[SAI Regional Governance Pilot Program](#)

# Regional Governance Structure Diagram



Regional Directors (blue boxes) – These positions are appointed in the areas of Administration, Education, and Membership. This leadership structure will replace the current eight-member Regional Management Team positions for the duration of the Pilot. Recommendations for the three Regional Directors were submitted by our current RMT to the International Leadership Specialists for appointment. We are pleased to announce the three appointments: Missy Wurthmann, Regional Administrative Director; Nancy Field, Regional Education Director; and Jan Goldbach, Regional Membership Director.

Regional Resource Staff (green boxes) – Each of the Regional Directors will establish a resource team to assist in carrying out the specific duties within her area of responsibility. The Resource Staff positions are circled and magnified in the organizational diagram.

*If you possess the interest, ability, desire, experience, or expertise in any of the specific areas outlined in the green boxes, we invite you to submit your application for appointment to the Resource Staff.*

[Job Descriptions](#)

[Application Form](#)



*Missy Wurthmann*

## New Regional Executive Committee Directors Will Host Informational Meeting at Contest

The pilot Regional Governance structure is led by three internationally appointed Regional Directors, who together form the Regional Executive Committee (REC). The three directorships focus on Administration, Education, and Membership.

We are very pleased to announce the Region 14 appointees: Missy Wurthmann, Regional Administration Director; Nancy Field, Regional Education Director; and Jan Goldbach, Regional Membership Director.

The REC will meet with all members who would like join them Friday, March 31, at 11:30 a.m. in the Gaines Ballroom of the Embassy Suites in Winston-Salem. There will be a brief overview of the pilot program. As mentioned in the recent regular edition of the HeartBeat, members are encouraged to submit questions to be addressed at this meeting. Whether about the pilot program or other subjects of interest to Region 14 members, questions should be sent to Sharon LeDuc (skleduc@prodigy.net) before Friday, March 24.

The REC is now soliciting applications for appointment to the Regional Resource staffs. If you've been thinking about serving at the regional level, this is a great opportunity for you to be part of the team.

Resource Staff job descriptions can be found in the Sweet Adelines International Regional Governance Pilot document: [Click here](#)

Page numbers 13-21: Administrative Resource Staff Job Descriptions

Page numbers 25-29: Education Resource Staff Job Descriptions

Page numbers 33-38: Membership Resource Staff Job Descriptions

[Click here for Resource Staff application](#)

Please email all Regional Resource Staff applications directly to the Regional Administrative Director, Missy Wurthmann, at wurthmannm@aol.com by March 22, 2017.

Additionally, should you have any questions about the governance proposal or the pilot, please feel free to contact:

Missy Wurthmann, Regional Administrative Director (wurthmannm@aol.com)

Nancy Field, Regional Education Director (nancy.field@aol.com)

Jan Goldbach, Regional Membership Director (jgoldbach99@gmail.com)



*Nancy Field*



*Jan Goldbach*

*Please submit your  
Resource Staff Application  
by Wednesday, March 22, 2017  
to wurthmannm@aol.com*